

Manager business & Legal Affairs

Employer: Independent IP BV

Location: Amsterdam, the Netherlands

Industry & Function:

Internet and entertainment industry

Job Description

Independent IP (www.independentip.com) is looking for young, talented, ambitious independent, legal specialist to assist our team and taking the lead in, setting up, strategizing legal and business solutions for the company and it's customers.

Together with the management team of Independent IP, our Manager of business and legal affairs will take the lead and be responsible for developing the company relating to copyright and related rights policies, drafting agreements relating to the company's licensing, retailer and distribution relationships, and the general business of the company.

If you are a music/film/technology lawyer or have a legal background within the entertainment industry in the domain of copyright and/or royalty management and are excited by the thought of being directly involved in an extraordinarily complex legal environment requiring a high level of problem solving skills and creativity, this position may be for you. This position reports to the MT (management team)

Some of the things you will do:

- Setting up our legal department. Business rules (company licensing, online retailer(s), distribution relationships, setting up contracts and implementing it into the digital distribution system.
- Assist in negotiating and drafting agreements with online retailers, technology partners, vendors, and others
- Assist in handling Independent IP's day-to-day business and legal affairs
- Stay up to date on current and pending legislation, rules and regulations that affect Independent IP's business operations
- Set up and maintaining relationships with copyright organisations around the world
- Developing copyright and relating rights policies for the company
- Lobbying and representing IndependentIP towards legislative bodies, national governments and international agencies such as the World Intellectual Property Organisation (WIPO)

Some of things we believe the ideal person will have:

- Recent years of experience in a music/film/technology environment
- Excellent drafting skills

- Excellent communication skills (spoken | in writing)
- Independent worker
- A knowledge of Copyright, particularly the exclusive rights of copyright owners and provisions relating to content owners
- Knowledge of patent laws, including treaties
- Excellent academic credentials including a degree from an accredited law school

Preference will be given to lawyers who have:

- Candidates must have at least three years direct experience in at least one of: (a) the music division of a law firm; (b) a music publishing company or (c) the business or legal affairs department of a record company OR at one of the collective rights agencies / performing rights agencies (buma/stemra, bmi, ascap etc)
- Experience with online music services and related laws, including work experience with an online music service
- Familiarity with the business practices of the entertainment industries, or prior work experience in those industries
- Knowledge of international copyright treaties and conventions (e.g., Berne Convention and Treaty of Rome), as well as international business practices in the music and preferably also film industry (e.g., role of author's societies)
- A working knowledge of music industry royalty accounting
- General corporate legal background
- A working knowledge of trademark law

What You Can Expect by Joining Our Team:

- A competitive salary and stock options
- The opportunity to work with an exceptional team of people who are bright, creative, courageous and have a passion for what they do

You can contact Martijn Tjho, martijn@independentip.com