

## **IndependentIP – profile Web Developer**

### ***COMPANY OVERVIEW***

Independent IP was officially incorporated on April 10, 2006 and is based in Amsterdam, the Netherlands.

### ***MISSION***

To connect the music industry in the most efficient and effective way

### ***VISION***

By introducing a digital music supply chain management solution, IndependentIP will empower content owners and content distributors to become effective digital powerhouses.

### ***The system – Fuga***

FUGA is a business-to-business platform that connects content owners, distributors and consumer channels. Content owners submit their content to FUGA, and make deals online with distributors and consumer channels to distribute their content in specific territories. FUGA records the financial parameters of these distribution deals and records revenue transactions, and reconciles financial accounts among all parties. Finally, FUGA coordinates encoding of content and metadata, and delivery to consumer channels. Thus, FUGA facilitates an end-to-end digital media supply chain.

Fuga's web client is a Java/JavaScript webclient which makes use of Ajax technology. The client now built will be replaced by a full-fledged Ruby webclient which must interact through a REST interface with the other two Fuga components – Core and Vault – to respectively operate on records and actual digital content.

The development team is small (5 persons), works off-site (most work from home), communicates intensively over Skype. Team members make use of JIRA and Subversion and all work according to high quality, test-driven principles. The team meets every week in the Amsterdam HQ to co-work and discuss the next week release with the business stakeholders and architectural issues with each other.

### ***Profile Web Developer***

IndependentIP is looking for an experienced Ruby webclient developer with a Java background and a track-record of participation on a number of Web 2.0 application projects. The developer knows how to collaborate with demanding business, knows how to translate graphic designs into implementation and is flexible enough to deal with business requirements that can regularly change due to a dynamic business. The developer is expected to be highly self-motivated, critical, communicative and passionate about the common vision. Making use of test-driven principles is a mandatory requirement.

## ***Required skills***

### **Hard skills**

- Ruby on Rails - required level: very proficient
- Ruby - required level: proficient
- Java - required level: proficient
- JavaScript - required level: very proficient
- AJAX - required level: very proficient
- TDD - knows how to maintain and utilize test suite
- REST Architecture - know what it is and how to connect to it
- Web 2.0 experience - know what's possible and what's not possible
- Open Source - knows what's out there and knows the implicit costs
- Subversion - as a user
- JIRA - as a user

### **Soft skills**

- Communicative - do not assume, be certain
- Self-motivated - working from home requires a certain kind of mentality
- Critical - speak up when something does not fit the mold
- Structured approach - be creative in thought, structured in execution
- Teamplayer - know your role and work to achieve a common goal

### ***Contact***

If you fit this profile and you want to join a company with epic potential, contact IndependentIP's Head of Development and convince him why he should hire you for the job.

Robert Bor  
Rob[at]independentip.com